### MAHARASHTRA STATE INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY AND RESEARCH SOCIETY, PUNE

# MAHARASHTRA STATE INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY (UG & PG – Degree Programme)

412-C, K. M. Munshi Marg, Bahirat Patil Chowk, Shivajinagar, Pune - 16.

25676640 Email: msihmctrsoffice@gmail.com, website: msihmctrs.in

## List of Students Placed with Organisation details, Compensation & Link to Offer Letter during Academic Year 2022-2023

SR. No.	Name of the Student	Academic Year	Contact Details	Name of the employer with details	Pay Package at appointment (in INR per annum)	Link to Offer Letter
1.	Agrawal Jagdish	2022-23	9595948776	The Ritz-Carlton, Pune	1,50,228	View
2.	Barkade Ritika	2022-23	9373925110	J W Marriott, Pune	1,80,000	<u>View</u>
3.	Bhagat Prajwal	2022-23	8888084494	The Ritz Carlton Pune	1,50,228	<u>View</u>
4.	Borkar Omkar	2022-23	9307738987	The Ritz Carlton Pune	1,50,228	<u>View</u>
5.	Borse Shruti	2022-23	8080041709	The Ritz Carlton Pune	1,50,228	<u>View</u>
6.	Chavan Rajeshwari	2022-23	9762649976	The Ritz Carlton Pune	1,50,228	<u>View</u>
7.	Chavrekar Madhura	2022-23	9860848818	San Trica Realtors Private Limited	1,20,000	<u>View</u>
8.	Chikodikar Tanmay	2022-23	7620209724	The Taj Mahal Palace, Mumbai	1,20,000	View
9.	Choudhari Kasturi	2022-23	7058028605	The Taj Mahal Palace, Mumbai	2,16,000	<u>View</u>
10.	Deshpande Sakshi	2022-23	9325253135	The Ritz Carlton Pune	1,50,228	View
11.	Dimbar Aditya	2022-23	8856988808	GoIndigo, Mumbai	1,20,000	<u>View</u>
12.	Gaikwad Joel	2022-23	7263805034	Trident Bandra Kurla, Mumbai	2,03,760	View
13.	Guray Prajyot	2022-23	8208511373	L'Apicio, Pune	1,32,000	<u>View</u>
14.	Heera Max	2022-23	8208511373	The Ritz Carlton Pune	1,32,000	<u>View</u>
15.	Jadhav Prasad	2022-23	7038064082	Venky's (India) Ltd.	60,000	<u>View</u>
16.	Jadhav Durga	2022-23	7666407171	Café Coffee Day	1,42,093	<u>View</u>
17.	Kadam Manaswini	2022-23	7038064082	The Taj Mahal Palace, Mumbai	2,16,000	<u>View</u>
18.	Kadam Mrunalini	2022-23	7038064082	The Taj Mahal Palace, Mumbai	2,16,000	<u>View</u>
19.	Kanade Prasad	2022-23	9325144976	The Taj Mahal Palace, Mumbai	2,16,000	View
20.	Khan Junaid	2022-23	8806947787	The Taj Mahal Palace, Mumbai	2,16,000	<u>View</u>
21.	Kopulwar Tanvi	2022-23	8806947787	J W Marriott, Pune	1,80,000	<u>View</u>

PRINCIPAL (UG -PG) Maharashtra State Institute of Hotel Management & Calering Technology Shivaj nagar, Pune - 411 016

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22.	Musale Prasanna	2022-23	7218514314	The Ritz Carlton Pune	60,000	<u>View</u>
23.	Nagpure Arpita	2022-23	9767780988	TAMARA Leisure Experiences	72,000	<u>View</u>
24.	Naik Prabhanjan	2022-23	8446625670	The Taj Mahal Palace, Mumbai	2,16,000	<u>View</u>
25.	Naik Paurnima	2022-23	7057113694	The Ritz Carlton Pune	1,50,228	<u>View</u>
26.	Nandgude Akshat	2022-23	7038778849	Elpro International Ltd, Pune	1,80,084	<u>View</u>
27.	Pawar Shripad	2022-23	9158855568	The Taj Mahal Palace, Mumbai	1,20,000	<u>View</u>
28.	Phadtare Vedant	2022-23	9284164890	The Taj Mahal Palace, Mumbai	2,40,000	<u>View</u>
29.	Sapkale Jayesh	2022-23	9766024585	The Taj Mahal Palace, Mumbai	2,40,000	<u>View</u>
30.	Raghawant Shreyash	2022-23	7058095858	Eclerx	2,41,200	<u>View</u>
31.	Shewadkar Atharva	2022-23	8928144140	Travelxp.com	2,40,000	View
32.	Shete Ritika	2022-23	9130238197	Centro Hotels	1,92,000	View
33.	Thikekar Vighnesh	2022-23	<b>3</b> 9168561640	Elpro International Ltd, Pune	1,80,084	View
34.	Timande Dinesh	2022-23	9405631447	The Taj Mahal Palace, Mumbai	2,40,000	<u>View</u>
35.	Ware Rutuja	2022-23	7303724303	Bawa Group of Hotels, Mumbai	2,04,000	<u>View</u>
36.	Badyal Manisha	2022-23	6005322509	J W Marriott, Pune	1,80,000	<u>View</u>
37.	Khirid Abhishekkumar	2022-23	9284280990	The Taj Mahal Palace, Mumbai	2,16,000	View
38.	Nupur Dakwale	2022-23	9175106530	UNBEND, Pune	3,26,400	View
39.	Muzumdar Poonam Ashok	2022-23	9822245605	Chef's Kitchen Institute of Culinary Arts & Hotel Management, Kolhapur	3,64,000	View





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# List of Students progressed for Higher Education with Programme details & Link to Admission Letter / ID Card / Degree Certificate

during Academic Year 2022-2023

SR. No.	Name of the Student	Academic Year	Programme Graduated From	Name of the Programme Admitted to	Name of the Institution Joined	Link
1.	Kure Pratiksha	2022-23	BHMCT	MHMCT	MSIHMCT	<u>View</u>
2.	Nair Isha	2022-23	ВНМСТ	Post Graduation	Indian Culinary Academy	<u>View</u>
3.	Gaikwad Rasika	2022-23	BHMCT	MHMCT	MSIHMCT	<u>View</u>
4.	Nandini Godbharle	2022-23	ВНМСТ	MSc in Tourism and Hospitality Management	The Manchester Metropolitan University	View



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PRINCIPAL (UG -PG) Maherasthra State Institute of Hotel Management & Catering Technology Shivajinagar, Pune - 411 018 May 30, 2023

Jagdish Agrawal jagdishagarwal1865@gmail.com 9595948776

Dear Jagdish,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as Food & Beverage Attendant at The Ritz-Carlton, Pune as an agent for Panchshill Corporate Park Private Limited. Your monthly employments in INR are given below:

Wages	Monthly Amount	Annual Amount
Basic Salary	9,800	117,600
House Rent Allowance	4,200	50,400
Gross Total (A)	14,000	168,000
'Employer's PF Contribution @ 12% of Basic (B)	1,176	14,112
*Employer's ESIC Contribution @ 3.25% of Gross (C)	455	5,460
Total CTC (A+B+C)	15,631	187,572
*Employee's PF Contribution @ 12% of Basic (E)	1,176	14,112
*Employee's ESIC Contribution @ 0.75% of Gross (F)	105	1,260
*Professional Tax (G)	200	2,400
Not In-hand (A-E-F-G)	12,519	150,228
*Amount can vary as per government guidelines.		

You will be placed on probation for a period of 3 months. The probation period is waived off in case of internal transfers. You will be entitled to six (6) days off in a month, as per Marriott India policy. Gratuity is applicable in accordance with the Act. 50% discount on all food and beverage at any Marriott India hotel food outlet. Discounted room rates at all Marriott hotels worldwide, for friends & family as per Marriott Discount policy.

You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate", and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for inquiries.

Your date of joining will be July 3<sup>rd</sup>, 2023. On the date of joining you are requested to bring, 6 passport-size photographs, the last company's relieving letter, and certified copies of all your certificates. You will be required to do medical tests upon joining a prescribed medical center. Details for the tests will be provided by us.

Please note that upon reference checks/inquiry if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case may be if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

Reg.No. MAH/899/2009/Puni

Welcome aboard The Ritz-Carlton, Pune team!

Kavindra Tewari Human Resources Manager

The Ritz-Cariton, Pune, a unit of Panchshil Corporate Park Pvt. Ltd.
CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 411006



May 30, 2023

Prajwal Bhagat prajwa bhaga 023@gmail.com 8888084494

Dear Prajwal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as Food & Beverage Attendant at The Ritz-Carlton, Pune as an agent for Panchshill Corporate Park Private Limited. Your monthly emoluments in INR are given below:

Wages & CT	Monthly Amount	Annual Amount
Basic Salary	9,800	117,600
House Rent Allowance	4,200	50,400
Gross Total (A)	14,000	168,000
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Welcome aboard The Ritz-Carlton, Pune team!

Kavindra Tewari

Human Resources Manager

The Ritz-Carlton, Pune, a unit of Panchshil Corporate Park Pvt. Ltd.
CTS NO: 1934-1943, Golf Course Square, Airport Road, Yenwada, Pune 411006

Reg. No. MANITED TO THE WALL



### **DETAILS OF COMPENSATION & BENEFITS**

#### Ritika Barkade

Salary:

As per property payslip and subject to statutory deductions &

income tax:

Basic Salary

9404

House Rent Allowance

4031

Gross Salary
Benefits: Employer's P

13435 1128

Employer's PF Contribution Employer's ESIC Contribution

437

TOTAL REMUNERATION

15000

Probation:

You will be on probation for a period of three (3) months. Not

applicable for Internal Transfers.

Annual Leave, Holidays and Days Off: In accordance with the property, Leave policy in practice as on your date of joining and revised from time to time based on business needs.

However, if you leave the organization, then any unavailed leave will be encashed on gross salary up to a maximum of 30 days if worked for more than one year, else on basic salary. Leave entitlement will be 21 days per calendar year.

Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.

You will be entitled to six (6) days off in a month, as per Marriott India policy.

Provident Fund:

You will be eligible to participate in the local provident fund scheme as per Hotel policy.

Medical and Insurance:

You will be eligible to participate in the Hotel's health insurance scheme:

- Mediciaim Insurance of Rs. 200,000 (for self).
- Mediclaim Insurance of Rs. 200,000 (if married).
- Personal Accident Insurance of twice of your annual CTC, for self.

JW Marriott Pune, Senaputi Bapat Road, Pune - 411053, India Tel: +912066833333 Fax: +912025636363

www.iwmme.com



#### THE RITZ-CARLTON

May 30, 2023

Omkar Borkar borkaromkar551@gmail.com 9307738987

Dear Omkar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as Food & Beverage Attendant at The Ritz-Carlton, Pune as an agent for Panchshill Corporate Park Private Limited. Your monthly empluments in INR are given below:

Wages of the	Monthly Amount	Annual Amount
Basic Sulary	9,800	117,600
House Rent Allowance	4,200	50,400
Gross Total (A)	14,000	168,000
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A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

Welcome aboard The Ritz-Carlton, Pune team!

Kavindra Tewari

Human Resources Manager

The Ritz-Carlton, Pune, a unit of Panchshil Corporate Park Pvt. Ltd. CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 411006

Reg.No. MAH/699/2009/Pune

ANAGEMENT AND CATERING TO



#### THE RITZ-CARLTON

May 30, 2023

Shruti Borse shrutiborse1707@gmail.com 8080041709

Dear Shruti,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as Front Office Agent at The Ritz-Carlton, Pune as an agent for Panchshil Corporate Park Private Limited. Your monthly emoluments in INR are given below:

Wages of re	Monthly Amount	Annual Amount
Basic Salary	9,800	117,600
House Rent Allowance	4,200	50,400
Gross Total (A)	14,000	168,000
*Employer's PF Contribution @ 12% of Basic (B)	1,176	14,112
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Welcome aboard The Ritz-Carlton, Pune team!

Kavindra Tewari

Human Resources Manager

The Ritz-Carlton, Pune, a unit of Panchshil Corporate Park Pvt. Ltd.
CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 41106511 183 LATERING IN

Reg.No. MANJ699/2C05/Pune Dt. 11/06/2009



#### THE RITZ CARLTON

May 30, 2023

Rajeshwari Chavan schavan6365@gmail.com '9762649976

Dear Rajeshwari,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as Housekeeping Attendant at The Ritz-Cariton, Pune as an agent for Panchshii Corporate Park Private Limited. Your monthly empluments in INR are given below:

Wages work	Monthly Amount	Annual Amount
Basic Salary	9,800 <	117,600
House Rent Allowance	4,200	50,400
Gross Total (A)	14,000	168,000
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Kavindra Towari

Human Resources Manager

The Ritz-Cariton, Pune, a unit of Panchshil Corporate Park Pvt. Ltd.

CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 411006

Rag, No. MANUTON/TODS/Pune Of. 1949872000

201913

### OFFER & APPOINTMENT LETTER OF

Hippie@Heart

OF

Madhura Chavrekar

FOR THE POST OF

**Junior Captain** 



### San Trica Realtors Private Limited

15° may 2023

Namy - Madhura Chavrekar

Address - Sr. No. 686/2, Plot No. 24, Sant Excust Nagas

Address - Part 2, Near Shankar Mandir, Bibvowadi, Pune 411037

Email ID : madhurachavrekar 177@gmail.com

Letter Of Appointment

Dear Ms. Chavrekar

Will reflect to your applications and requisites a function labour of the new file of the conflictors are conflictors are conflictors are conflictors.

If you accept employment on these terms, alease signify your acceptance by signing in the space provided below and submit one copy of this document to the HR of Hipping Heart, 870/7, care no 10, Next to HOFC 850k, Bhandarkar Asad. Deccar Symkhana, Pune - 411004, by 19<sup>th</sup> July, 2023.

Kills of Loomanders

Your date of commencement of proployment with Hipperpireart will be on be before 19th July, 2013.

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# San Trica Realtors Private Limited

- 7.3 Notwithstanding clause 7.1 and 7.2. HippingHeart may terminate your employment without notice in the event of serious misconduct by you.
- Expenses
- business. All claims of ust be made on standard claim forms and include more personal transfer and volumers.
- © Copyright / Trade Secrets:
- All works provided by you during your employment with the company swhether during regular working hours or otherwise shall be the property of the company in perpetailty globally and if so regulated, you shall do all such things as are necessary to confirm title of such property in the company probably in perpetaity
- From appropriate authority of the company, such technical or managenat information and knowledge about company's business, trade secrets, manufacturing process etc. as you may acquire in the court of this appointment.
- io Return of Materials:
- 10.1 At the request of Hippie@Heart or on termination of your employment or on your resignation, you have to deliver to Hippie@Heart all the materials like papers, notes, data, reference material, memoranda, documentation, uniforms, tools, apparatus and any other material prepared or made, in whole or in part by you at any time during your employment with Hippie@Heart.
- 10.2 Upon your ceasing to be employed by the company, you shall forthwith return to the company all the property belonging to the company or any



# san Trica Realtors Private Limited

The elements of this offer are personal and specific to you, and accordingly, we do not consider them appropriate to be shared with the general public.

We since each to the tract you will anough this offer. Please ogn one copy of this offer the since provided by some formal as rept. To space provided by some formal as rept.

offer, and sends it to use of the elements of the offer, or would like so if you have any questions about any of the elements of this offer, or would like so if you have any questions about any of the elements of this offer, or would like so if you have any questions about any of the elements of this offer, or would like so if you have any questions about any of the elements of this offer, or would like so if you have any questions about any of the elements of this offer, or would like so if you have any questions about any of the elements of this offer, or would like so if you have any questions about any of the elements of this offer, or would like so if you have any questions about any of the elements of this offer, or would like so if you have any questions about any of the elements of this offer, or would like so if you have any questions are also if you have any questions are also if you have also if y

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Yours sincerely,

Authorized Sagnator HR Munager \_ Productive

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Mr. Tanmay Valbhav Chikodikar MSIHMCT College, Pune

Dear Tanmay,

### Sub: Trainee Placement at The Taj Mahai Palace, Mumbai

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as On Job Trainee (Food Production) in our organization.

Please note the offer details:

- 1. Proposed Date of Joining: 15 June 2023
- 2. Stipend: Rs.10,000/- (Rupees Ten Thousand only) per month,
- 3. Period of Training: 15 June 2023 to 15 May 2024
- 4. Location: The Taj Mahal Palace, Mumbai
- The letter of training will be handed over to you on your date of joining which should not be later than 15 June 2023.

This offer of training is subject to you being certified medically fit by the company medical officer and satisfactory completion of your documents (post verification of your Academic Credentials & Testimonials).

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty – Assistant Human Resources Manager, contact no. 91-9821596524 or on Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and forward us the scanned copy of this letter as a token of your acceptance within three days from the date of receipt of this letter i.e. by 7 May 2023, falling which the offer of training stands withdrawn.

For The Taj Mahal Palace, Mumbai

Ramu Vemulapally Area Human Resources Director- South Mumbai & Director of Human Resources

l accept the above terms & conditions: (signature)

E-mail id:

Contact No:

TAJ

The Taj Mahal Palace, Apollo Bunder, Mumbai - 400 001, India Tel.: +91 22 6665 3366 • Fax: +91 22 6665 0300 • tmhbc.bom@tajhote CIN: L74999MH1902PLC000183 • GST No.: 27AAACT3957G127

Reg.No. MAHITESIZTOSIPune



Ms. Kasturi Choudhari MSIHMCT College, Pune

Dear Kasturi

### Sub: Job Offer at The Taj Mahai Palace, Mumbai

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as Reservations Associate (Sales & Marketing) in our organization on a Fixed Term Contract.

Please note the offer details:

- 1. Proposed Date of Joining: 15 June 2023
- Consolidated Compensation: Rs.18000/- (Rupees Eighteen Thousand only) per month. Rs.14,000/- as consolidated basic pay and Rs.4,000/- as H.R.A.
- 3 Period of Contract: 15 June 2023 to 30 June 2024
- 4. Location: The Taj Mahal Palace, Mumbai
- You will be taken on the rolls of The Taj Mahal Palace, Mumbai from 15 June 2023 to 30 June 2024. The letter of appointment will be handed over to you on your date of joining which should not be later than 15 June 2023.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your documents (post verification of your Academic Credentials & Testimonials).

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty – Assistant Human Resources Manager, contact no. 91-9821596524 or on Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and forward us the scanned copy of this letter in token of your acceptance within three days from the date of receipt of this letter i.e. by 7 May 2023, failing which the offer stands withdrawn.

For The Taj Mahal Palace, Mumbai

Ramu Vemulapally

Area Human Resources Director- South Mumbai & Director of Human Resources

accept the above terms & cond	tions: (signature)		
E-mail id:		Contact No:	
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TAJ

The Taj Mahai Palace, Apolio Bunder, Mumbai - 400 001, India
Tel.: +91 22 5665 3366 • Fax: +91 22 6665 0300 • tmhbc.bom@tai allels.com No.: 174999MH1902PLC000183 • GST No.: 27AAACT3957GIZ7



### THE RITZ-CARLTON

May 30, 2023

Sakshi Deshpande sakshivdeshpande4@gmail.com 9325253135

Dear Sakshi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as Front Office Agent at The Ritz-Cariton, Pune as an agent for Panchshil Corporate Park Private Limited. Your monthly emoluments in INR are given below:

Wages of the	Monthly Amount	Annual Amount
Basic Salary	9,800 <	117,600
House Rent Allowance	4,200	50,400
Gross Total (A)	14,000	168,000
*Employer's PF Contribution @ 12% of Basic (B)	1,176	14,112
*Employer's ESIC Contribution @ 3.25% of Gross (C)	455	5,460
Total CTC (A+B+C)	15,631	187,572
*Employee's PF Contribution @ 12% of Basic (E)	1,176	14,112
*Employee's ESIC Contribution @ 0.75% of Gross (F)	105	1,260
*Professional Tax (G)	200 sole (10°	2,400
Net In-hand (A-E-F-G)	12,519	150,228
*Amount can vary as per government guidelines.		

You will be placed on probation for a period of 3 months. The probation period is waived off in case of internal transfers. You will be entitled to six (6) days off in a month, as per Marriott India policy. Gratuity is applicable in accordance with the Act. 50% discount on all food and beverage at any Marriott India hotel food outlet. Discounted room rates at all Marriott hotels worldwide, for friends & family as per Marriott Discount policy.

You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate", and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for inquiries.

Your date of joining will be July 3<sup>rd</sup>, 2023. On the date of joining you are requested to bring, 6 passport-size photographs, the last company's relieving letter, and certified copies of all your certificates. You will be required to do medical tests upon joining a prescribed medical center. Details for the tests will be provided by us

Please note that upon reference checksfinguiry if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case may be if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

Welcome abourd The Ritz-Cariton, Pune team!

Kavindra Tewari

Human Resources Manager

The Ritz-Carlton, Pune, a unit of Panchshil Corporate Park Pvt. Ltd.
CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 411005 and CATES AND CA

Reg. No. MAMMES972009/Punc Dt. 11/06/2009 Dear Aditya Sudam Dimbar,

### Congratulations!

We are pleased to inform you that you have been selected for the role of Officer - Catering with IndiGo (InterGlobe Aviation Limited) in the AOCS department for Pune.

Kindly find below your CTC details for your reference in Annexure A.

Request you to go through the same and share your acceptance at the earliest by replying to this email.

We wish you a wonderful 6E career ahead with us at IndiGo and expect to see you onboard at the earliest.

\*National Pension Scheme (NPS): It is a voluntary, defined contribution retirement savings scheme. Incase an employee opts for NPS, upto 10% of basic will be deposited and adjusted from the Special Allowance.

# Night Shift Allowance: For rostered employees working at the airport, if he/ she is rostered for a night shift and is working accordingly, he / she will be entitled for a night shift allowance

as per the Night Shift Allowance Policy.

Please also note that IndiGo may be required to share the information furnished by you, with its third party service partners in relation to verification of any document and you agree that you have no objection to the disclosure of such information.

IndiGo reserves the right to revoke this offer of employment for any reason whatsoever prior to the execution of an employment agreement between Indigo and yourself.

### "Please Note:

- The validity of this Offer is contingent basis your acceptance within 48 hours once you receive this Offer. Post which the offer will be considered null and void if not accepted.
- Ø The Offer is confidential and should not be discussed with or disclosed to anyone."

Regards

Human Resource





20th April, 2023

Mr. Joel Gaikwad Plot no. 65, H.No. 2425, Nagar Parishad road, Near BSNL office, Pune

Dear Joel,

Congratulations!

It gives us great pleasure to inform you that you have been selected as Guest Service Associate in the Housekeeping department at Trident, Bandra Kurla, Mumbai.

You have successfully completed the selection process. This is a commendable achievement as The Oberoi Group is known for its exacting selection standards.

You are requested to report to the General Manager, Trident Bandra Kurla, Mumbai or any other official assigned by the reporting authority at 9.00 a.m. on 15th June, 2023 at Trident, Bandra Kurla, Mumbai.

Please bring photocopy of the following documents with you:

- Class X, XII, Graduation / Diploma / Provisional Certificate & Character Certificate from college (Carry original documents for verification)
- · Eight coloured, passport-sized photographs on a red background.
- PAN card, AADHAR card, (Mandatory) 3 colour photocopy & POLICE VERIFICATION (Mandatory) (Please note we will not be able to process your salary, if photo copy is not submitted.)
- We would also be requiring a copy of your valid passport.
- Work experience certificate(s), if any.

Your gross compensation package is enclosed as an annexure to this letter. You will be eligible for other benefits, as applicable. A letter detailing the terms and conditions of your appointment will be given to you when you join us.

This offer is subject to a medical examination and certification by the company doctor and a positive reference feedback. Should you have any questions prior to joining, please do not hesitate to contact - Ms. Manjari Sharma Head -Human Resources at 022-66727500.

We look forward to welcoming you to our team!

Yours sincerely,

Manjari Sharma

Head-Human Resources



Compensation of Joel Gaikwad

Sr.no	Description	Amount
1,50	Earnings	100
1	Basic	6600
2	Special Allowance	5300
3	House Rent Allowance	7100
	Gross Salary - A	19000
4	Company's contribution towards PF/EPS	1428
5	Performance Award	1250
6	Company's contribution to Mediclaim and Personal Accident Policy	686
7 Nonde	ESIC	618
8	Gratuity	317
9	Bonus	1400
	Other Earnings – B	5699
	Total Cost-To-Company (CTC) A+B	24699
1	Employee's contribution towards P/F	1428
2	Subsidised rate for meals in the Employee Dining Room	250
3	ESIC	143
4	Professional tax	200
Monde	Total Deductions - C	2021
	Net take home per month A - C = D (WithoutAccommodation)	16980
	Net take home per month D - 2300 = E (With Accommodation)	14680

### Benefits :-

- Uniforms are provided by the company.
- 2 The Employee Dining Room deduction includes all duty meals
- 3 Transportation to & from the nearest railway station is provided at fixed timings.
- 4 Optional semi furnished accommodation at Rs 2,300/- per month can be provided on sharing basis.

### Notes :-

- 1 The "Performance Award" amount is based on base ratings.
- 2 Gratuity will be payable as per the Payment of Gratuity Act, 1972.
- 3 All Gross Salary on or below Rs. 21000 are subjected to ESIC deduction
- 4 Provident Fund & ESIC deductions are subjected to Provident Fund & ESIC Act

Reg.No. M& 400ma-7009/Pune

Classification

Hello!

Greeting from L'Apicio.

Congratulations! Mr Prajyot Gurav, we are pleased to confirm your job with L'Apicio, as discussed with Managing Director/Chef Sumit Kisar, we will be offering you a position of 'Commis 3' to commence. As discussed your in hand salary will be INR 11000/-. We request you to send your confirmation to this offer and join the team on the 5th June 2023. Hope to hear from you soon.

Thanks & regards.

Sumit kisar

Director/Executive Chef

L'Apicio\*

(By Anaisa Hospitality Pvt Ltd)

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Reg. No., MAHigssymnaupun OL. 11/00/2009



### THE RITZ-CARLTON

May 30, 2023

Max Heera maxheera9284@gmail.com 9022643203

Dear Max,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as Food & Beverage Attendant at The Ritz-Cariton, Pune as an agent for Panchshill Corporate Park Private Limited. Your monthly emoluments in INR are given below:

Wages of the	Monthly Amount	Annual Amount
Basic Salary	9,800	117,600
House Rent Allowance	4,200	50,400
Gross Total (A)	14,000	168,000
*Employer's PF Contribution @ 12% of Basic (B)	1,176	14,112
*Employer's ESIC Contribution @ 3.25% of Gross (C)	455	5,460
Total CTC (A+B+C)	15,631	187,572
*Employee's PF Contribution @ 12% of Basic (E)	1,176	14,112
*Employee's ESIC Contribution @ 0.75% of Gross (F)	105	1,260
Professional Tax (G)	200	2,400
Net In-hand (A-E-F-G)	12,519	150,228
*Amount can vary as per government guidelines.		100,220

You will be placed on probation for a period of 3 months. The probation period is waived off in case of internal transfers. You will be entitled to six (6) days off in a month, as per Marriott India policy. Gratuity is applicable in accordance with the Act. 50% discount on all food and beverage at any Marriott India hotel food outlet. Discounted room rates at all Marriott hotels worldwide, for friends & family as per Marriott Discount policy.

You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate", and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for inquiries.

Your date of joining will be July 3<sup>rd</sup>, 2023. On the date of joining you are requested to bring, 6 passport-size photographs, the last company's relieving letter, and certified copies of all your certificates. You will be required to do medical tests upon joining a prescribed medical center. Details for the tests will be provided by us.

Please note that upon reference checks/inquiry if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case may be if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

Welcome aboard The Ritz-Carlton, Pune team!

Kavindra Tewari

Human Resources Manager

The Ritz-Cariton, Pune, a unit of Panchshil Corporate Park Pvt. Ltd. CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 4:

Reg.No. MAHI699/2009/Pune

VIUFDS/PER/2023/ 2150

June 16, 2023

Mr. Prasad Suresh Jadhav Bhafna Mala, Maurepuram, Shirur 412 210.

- Student of internship.

Dear Sir.

This has reference to your letter, for internship to get know how and hands on knowledge in your subject.

We expect you to commence your project work from 1st July, 2023. The project duration shall not exceed 12 weeks.

You shall be under guidance of Mr. Uday Sawant - G. M. - Plant, Baur.

Student will be paid stipend of Rs.10,000/- p.m., towards day to day out of pocket expenses, whilst on project.

You will strictly observe organisational discipline, confidentiality and safely norms. In addition you will maintain work diary and submit records, & reports as required by us.

We welcome & wish every success in your learning attempts.

Thanking you,

Yours faithfully
For VENKY'S (INDIA) LIMITED

C. G. SHAHANE, AUTHORISED SIGNATORY

DE THURSTONS





Date 03-Oct-23

To,

Durga Shivdas Jadhav [A171863] FLAT 301 RS.NO.1592 E Ward 5th Lanc Rajarampuri Kolhapur 416008

Dear Durga Shivdas Jadhav,

We are pleased to appoint you as "Team Member Operations" with "Business Unit" (herein after referred to as "Coffee Day Global Limited", at "Pune" with effect from 03-Oct-23.

The terms and condition of your employment with us are as under:

### PROBATION:

You will be an probation for an initial period of Six months, which can be further extended at the discretion of the company depending upon your performance during this period.

If your probationary period is extended, it will be duly communicated, to you in writing or through a mail. On the satisfactory completion of your period of probation and I or any extended period thereafter, you may be confirmed in writing by the Management. However if you are not confirmed in writing, you will be deemed to be on probation.

### PLACE OF APPOINTMENT ANDTRANSFER:

You will report at "Pune" with effect from "03-Oct-23", and shall continue to work there until further notice. You may be required to work at any of the Company's workplace in any part of India / Abroad as and when required based on business exigencies and/or as per the decision of the Management.

Your duties and responsibilities will be assigned to you from time to time by the Company. The Company reserves the right to transfer you to any office, department or establishment forming a part of the Group, anywhere in India or abroad, depending upon the Company's priorities and exigencies of work. You may be required to work in any shift as the Company deems fit and you shall be responsible to complete the assigned task within the scheduled working hours/time.

### REMUNERATION:

Your cost to company will be Rs.225001. /-(Rupees Two Lakh Twenty Five Thousand One Only per annum and the details of your remuneration are attached in the Annexure 1 of this letter. Your remuneration is subject to all applicable taxes, statutory payments and standard deductions as per Government Laws. The company reserves the right to furnish any such information to any regulatory authority that may pertain to your remuneration which the company is legally required to give undersiny tax or regulatory proceedings that may be initiated at any point in time whether or not the Employee is in the employment of the company at that point of time.

Your individual remuneration is purely a matter between yourself and the Company and has been arrived on the basis of your job, skills, specific background and professional ment. We expect you to maintain this information and any changes made therein from time to time as personal and confidential







Café Coffee Day (A Division of CDGL) CIN No :- U85110KA1993PLC015001 4th Floor, Dheeraj Kawal Building, Above HDFC Bank L.B.S Marg, Vikhroli (W) Mumbai - 400 079 T. 022-33684353 Your salary break up is as follows.

DETAILS OF EMOLUMENTS	The state of the s	
Earnings	Amount (Rs.)	
Basic Pay	CTC	Monthly Sal
DA	180000.00	15000.00
HRA S	0.00	0.00
Other Allowance	1998.00 (F)	167.00
Washing Allowance	0.00	0.00 8.0
Transport Allowance	0.00	0,00
AASG	15000.00	1250.00
Gross Pay	196998.00	16417.00
Employer PF	21600.00	1800.00
Emplayer ESI	6403.00	534.00
Gratuity	0.00	0.00
Cost To Company	225001.00	18750.00
Deductions Section		- Andrew
Employee PF	21600.00	1800.00
Employee ESI	1478.00	123.09
PT	2400.00	700,00
Total Deductions	25478,00	2123.00
Net Pay (Approximate)	171520,00	14293.00

ANNEXURE 1

- \*Professional Tax will be deducted as per state slab
- \*TDS will be deducted as per applicable IT Slab
- \* Other Allowance/VTA includes Statutory Bonus.

Your Sincerely,

Authorized Signatu Cate Coffde Hay

The terms and conditions of employment are agreed to and accepted by me. Signature of Employee Durop.

Date 18holze

Dt. 11/06/2009

Reg.No. MAR/899/2006/Punu

Cafe Coffee Day (A Division of CDGL) CIN No :- U85110KA1993PLC015001 4th Floor, Dheeraj Kawal Building, Above HDFC Bank L.B.S Mara.



Ms. Manaswini Milind Kadam MSIHMCT College, Pune

Dear Manaswini,

### Sub: Job Offer at The Taj Mahal Palace, Mumbal

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as **Housekeeping Associate (Housekeeping)** in our organization on a Fixed Term Contract.

Please note the offer details:

- 1. Proposed Date of Joining: 15 June 2023
- Consolidated Compensation: Rs.18000/- (Rupees Eighteen Thousand only) per month. Rs.14,000/- as consolidated basic pay and Rs.4,000/- as H.R.A.
- 3 Period of Contract: 15 June 2023 to 30 June 2024
- 4. Location: The Taj Mahal Palace, Mumbai
- You will be taken on the rolls of The Taj Mahai Palace, Mumbai from 15 June 2023 to 30 June 2024. The letter of appointment will be handed over to you on your date of joining which should not be later than 15 June 2023.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your documents (post verification of your Academic Credentials & Testimonials).

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty – Assistant Human Resources Manager, contact no. 91-9821596524 or on Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and forward us the scanned copy of this letter in token of your acceptance within three days from the date of receipt of this letter i.e. by 7 May 2023, failing which the offer stands withdrawn.

Ramu Vemulapally
Area Human Resources Director- South Mumbai & Director of Human Resources

l accept the al	bove terms & conditions: (signature)	
E-mail id:		Contact No:
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NordPle	The state of the s	
TAJ	The Taj Mahal Palace, Apollo Bunder, M Tel.: +91 22 6665 3366 • Fax: +91 22 6 CIN: £74999MH1902PLC000183 • GST	665 0300 • trihbc.bom@talkotels.com • www.tajhotels.com



Ms. Mrunalini Milind Kadam MSIHMCT College, Pune

Dear Mrunalini,

### Sub: Job Offer at The Taj Mahal Palace, Mumbai

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as Housekeeping Associate (Housekeeping) in our organization on a Fixed Term Contract.

Please note the offer details:

- 1. Proposed Date of Joining: 15 June 2023
- Consolidated Compensation: Rs.18000/- (Rupees Eighteen Thousand only) per month. Rs.14,000/- as consolidated basic pay and Rs.4,000/- as H.R.A.
- 3/2 Period of Contract: 15 June 2023 to 30 June 2024
- 4. Location: The Taj Mahal Palace, Mumbai
- 5. You will be taken on the rolls of The Taj Mahal Palace, Mumbai from 15 June 2023 to 30 June 2024. The letter of appointment will be handed over to you on your date of joining which should not be later than 15 June 2023.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your documents (post verification of your Academic Credentials & Testimonials).

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty - Assistant Human Resources Manager, contact no. 91-9821596524 or on Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and forward us the scanned copy of this letter in token of your acceptance within three days from the date of receipt of this letter i.e. by 7 May 2023, failing which the offer stands withdrawn.

For The Taj Mahal Palace, Mumbal

Ramu Vemulapally

Area Human Resources Director- South Mumbai & Director of Human Resources

I accept the above terms & conditions: (signature)				
E-mail ld:		Contact No:		
a de la companya de l	A Sale Men		Referrate Inen	NAME OF TAXABLE PARTY AND POST OF TAXABLE PARTY.

The Taj Mahai Palace, Apollo Bunder, Mumbai - 400 001, India Tel.: +91 22 6665 3366 • Fax: +91 22 6665 0300 • tmhbc.bom@tajfiotela.com • www.tajhotela.com

CIN: L74999MH1902PLC000183 • GST No.: 27AAACT3957G1Z7



Mr. Prasad Kishor Kanade MSIHMCT College, Pune

Dear Prasad,

### Sub: Job Offer at The Tal Mahal Palace, Mumbai

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as Food & Beverage Associate (Food & Beverage) in our organization on a Fixed Term Contract.

Please note the offer details:

- 1. Proposed Date of Joining: 15 June 2023
- Consolidated Compensation: Rs.18000/- (Rupees Eighteen Thousand only) per month. Rs.14,000/- as consolidated basic pay and Rs.4,000/- as H.R.A.
- 3. Period of Contract: 15 June 2023 to 30 June 2024
- 4. Location: The Taj Mahal Palace, Mumbal
- You will be taken on the rolls of The Taj Mahai Palace, Mumbai from 15 June 2023 to 30 June 2024. The letter of appointment will be handed over to you on your date of joining which should not be later than 15 June 2023.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your documents (post verification of your Academic Credentials & Testimonials).

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty – Assistant Human Resources Manager, contact no. 91-9821596524 or on Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and forward us the scanned copy of this letter in token of your acceptance within three days from the date of receipt of this letter i.e. by 7 May 2023, failing which the offer stands withdrawn.

For The Taj Mahal Palace, Mumbai

Ramu Vertulapally

Area Human Resources Director-South Mumbai & Director of Human Resources

I accept the above terms & conditions: (signature)

E-mail id:

Contact No:

TAJ

The Taj Mahai Palace, Apolio Bunder, Mumbai - 400 001. India
Tel.: +91 22 6665 3366 • Fax: +91 22 6665 0300 • tmhbc.bom@tajbolis.com • www.tajbotels.com

CIN: L74999MH1902PLC000183 • GST No.: 27AAACT3957G127



3 July 2023

Mr. Junaid Sameer Khan MSIHMCT College Mumbai

Dear Junaid,

### Sub: Placement at The Taj Mahal Palace, Mumbal

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as a Fixed Term Contract (Food Production) in our organization.

Please note the offer details:

- Proposed Date of Joining: 3 July 2023
- Consolidated Compensation: Rs.18,000/- (Rupees Eighteen Thousand only) per month.
- 3. Duration of Appointment: 12 months
- 4. Location: The Taj Mahal Palace, Mumbai
- The letter of appointment will be handed over to you on your date of joining which should not be later than 3 July 2023.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your documents (post verification of your Academic Credentials & Testimonials).

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty – Assistant Human Resources Manager, contact no. 91-9821596524 or on Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and forward us the scanned copy of this letter to the above mentioned Email ID as a token of your acceptance by 4 July 2023, failing which the offer stands withdrawn.

For The Taj Mahal Palace, Mumbai

Ramu Vemulapally

Area Human Resources Director-South Mumbai & Director of Human Resources

I accept the above	terms & conditions: (signature)		
E-mail id:	- Jagaria de la companya de la compa	Contact No:	Hemos
A No Di	(A) PO	Tog No MASSISSION	nes E
		Ros No. Marininink.co	200



19th June 2023

Ms. Tanir Nitin Kopulwar, Flat No. 2, Janis Height, Ambedkar Chow, Aundh Pune-4,15007

Dear Tanvi,

We are pleased to offer you the position of 'Guest Service Associate' in Front Office Department with IW Marrintt Hotel Pune as operators of ICC Realty India Pvt. Ltd. with effect from 4th July 2023. However, this offer is subject to you being declared medically fit by a reputed medical practitioner and satisfactory references from your referees.

Your compensation will be Rupees 15000/- per month [Total Remuneration]. The broakdown of your salary is enclosed for your reference.

Please report to the Human Resources Department on 4th July 2023 at 10:00 hrs. With the following documents:

- · 6 passport-sized photographs
- Photocopy of proof of Date of Birth (Birth certificate / Passport)
- Photocopy of proof of address (Ration Card, Voters ID)
- 2 Photocopy of any Govt. certified Photo Identification (ADHAR Card Compulsory).
- Photocopies of Educational Qualifications
- Photocopies of letters of previous work experience (if any).
- Photocopy of last drawn salary slip (if any)
- Previous company UAN number and ES:C number
- Photocopy of Marriage Certificate (if married)
- 2 Photocopy of PAN Card (Compulsory)
- Vaccination Certificate/ RTPCR Report (Should not be older than 48 hours)

If the above terms are acceptable to you, as a token of acceptance, please sign the enclosed duplicate copy of this letter.

Welcome aboard!

Yageth Pote

Assistant Director Human Resources

Candidate's Acknowledgement:

Signature ! Date

\_ (Signed in acceptance)

.PM Marranti Pyine, Senapasi Bapat Road, Pune #H855, India Tel: - II 20 (644-5450) Page +9120 256 56363





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### DETAILS OF COMPENSATION & BENEFITS

### Tanvi Nitin Kopulwar

Salary, Horit

As per property payslip and subject to statutory deductions & income tax:

Basic Salary	9404
House Rent Allowance	4031

Gross Salary	13435
Emplayer's PF Contribution	1128
Employer's ESIC Contribution	437

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TOTAL REMUNERATION	Sold State Of the	15000
NOTO F	NonoFe	

15000

Probation:

Benefits:

You will be on probation for a period of three (3) months. Not applicable for Internal Transfers.

Annual Leave, Holidays and Days Off:

In accordance with the property, Leave policy in practice as on your date of joining and revised from time to time based on business needs.

However, of you leave the organization, then any unavailed leave will be encashed on gross salary up to a maximum of 30 days if worked for more than one year, else on basic salary. Leave entitlement will be 21 days per calendar year.

Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.

You will be entitled to six (6) days off in a month, as per Marriott India policy.

Provident Fund:

You will be eligible to participate in the local provident fund scheme as per Hotel policy.

Medical and Insurance:

You will be eligible to participate in the Hotel's health insurance scheme.

- Medicialm Insurance of Rs. 100,000 (for self).
- Mediclaim Insurance of Rs. 200,000 (if married).
- Personal Accident Insurance of twice of your annual CTC, for self.

AW Marriott Punk Senapati Hapar Knad Puse 43 95% India Tel. 49 20 (488) 1953 Tune 40 20 25 (188) 1958 India

Reg.No. MAH/899/2009/Punn Dt. 11/16/2009

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is applicable in accordance with the Payment of Gratuity Act 1972. Gratuity: Other Benefits: You will also be entitled to the following benefits: F&B Discount A 50% discount on all food and beverage at any Marriott hotel in India, and a 35 % discount on food & beverage at any Marriott hotel internationally. Room Rate Discount Discounted room rates at all Marriott hotels worldwide, for friends and family. A commitment of a minimum of 80 hours of training per year. Training Confidentiality: You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager, **Duties & Responsibilities:** You shall devote your working time and effort to the business of the Hotel. This attachment is and forms part of the offer letter dated 30th June 2023. Yogesh Pate Assistant Director Human Resources Candidate's Acknowledgement

(Signed in acceptance)

JW Marriotz Pune, Senapati Rapat Road, Pune 411033, India Teh +91 20 6683 3333; Fax: 191 20 2563 6383

Signature / Date:

Reg No. MAHISSSIZOS/Pune

MANAGEMENT AND CATERON



26 August, 2023

### Letter of Confirmation

Deer Presenna,

Greetings from The Ritz-Carlion, Punel

We are pleased to confirm your On-Job Training in Cultury department with The Ritz-Carton Pune.

Your training duration will be from 04 September 2023 to 64 September 2024.

Details of stipend, benefits and allowances are mentioned in Annexure-t.

The list of documents mentioned in Annexure-1 has to be presented on the day of joining, failing which you may not be permitted to commence the training.

Once again, Welcome to The Ritz-Carton, Pune. We endeavour that your learning experience will be enjoyable and rewarding. Feel free to contact the undersigned for any queries.

THE PARTY OF THE P

Please send a word of confirmation of acceptance of the terms of the offer.

For, The Ritz-Carton, Pune

Asmila Deshpande

Learning and Development Manager



#### Annexure-1

- 1. Stipend: You will be entitled for a stipend of INR 5000/- per month.
- 2. Benefits
  - Meals: Meals will be provided while on duty only
  - Locker: Students will be provided a sharing locker.
  - . Travel:
    - o Pick up and drop facility will not be provided
    - Drops for ladies is provided post 10:00 pm to the registered address.
  - Leaves: You will be entitled to 6 offs in a month which shall be decided by the
    department which you will be training in.
    - o There will be no other leaves given
    - Sick leaves have to be reported and fitness certificate will have to be submitted before resuming the training
  - Accommodation: Students will have to organise for their accommodation.
- 3. Uniform details
  - Uniform for girls.
    - 6. Black trousers
    - o White shirt
    - o Black Ballerina with up to 1 Inch hears
  - . Uniform for Boys:
    - e Black Trouser
    - o White Shirt and Black tie
    - o Black Oxford style shoes
  - Name tags will be provided by the hotel.
  - Kitchen uniforms: Students will have to bring their kitchen uniforms
    - o Dusters, aprons and chef's cap will be provided
  - Re-issuing of Uniform cards, ID cards and name tags will be charged for
- 4. Reporting time
  - . Day of joining: 9.30 am to the undersigned
  - Reporting time will be decided by the outlets in which the training is scheduled
- 5. List of Documents
  - o Passport size photographs 2 nos.
  - o Police Verification Certificate
  - o No objection letter from the Hotel management institute
  - Pitness certificate from a certified medical practitioner stating that you are medically fit for employment and do not carry any communicable disease
  - o Medical Tests required: Australia Antigen, Widal, HIV Antibodies.
  - o COVID-19 Vaccination Certificates (Dose 1 and Dose 2)
  - Cancelled Cheque (SelfJoint Account) for Stipend processing.
  - o Proof of permanent address
  - Local address/ Contact Information in case of exigencies.
- 6. Terms of certification
  - Certification upon successful completion will be provided based on the below
    - o Attendance and punctuality
    - o Conduct and performance



### Contract Offer Letter

2023-06-27

To,

Arpita Ravi Nagpure

D/O:Ravi Nagpure-Gandhi Waard-dewhadi P.O:Dewhadi-Bhandara-Maharashtra-441913

### Dear Arpita Ravi Nagpure

Greetings from Tamara Leisure Experience Pvt. Ltd.

(Hereinafter referred to as the "Company"). With reference to your application and the subsequent interviews you had with us, the management is pleased to utilize your services on contract basis for the period mentioned under "Duration of Contract". The terms and conditions of contract are as follows:

Designation	Intern - RHT
Department	Human Resources
Business Unit	The Tamara
Location	Bangalore
Reporting Manager	Arul Sudhakar
Contract Start Date	0000-00-00
Contract End Date	0000-00-00
Monthly Compensation INR (In digits)	6000
(In words)	( Rupees Six Thousand Only. )

- This offer is contingent on you agreeing to join the Company and clearing the background checks and reference verifications by on or before
- Your indicative compensation will be as mentioned above inclusive of all taxes and benefits.
- Upon acceptance of this offer, and execution of the Service Contract Letter, you will be subject to all the Company's internal policies.
- Please execute and return this document to us if you wish to accept this offer of Contract.
   We hope that you'll accept this job offer and look forward to welcoming you aboard.

Yours Sincerely,

Shruti Shibulal

Chief Executive Officer

TAMARA LEISURE EXPERIENCES PRIVATE LIMITED

Regd. Off: #58, 15th cross, J.P. Negar 2nd Phase, Bangalore - 500078 | Ph. +91-80-4915-5900 | Fax: +91-50-60078 | CIN - U07010KA2005PTC097101 | Website: www.thetamara.com | reservations@thetamara.com

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Reg No. MAHI899/2005/Punic

3 ver 1.1



Mr. Prabhanjan Atul Naik MSIHMCT College, Pune

Dear Prabhanjan,

Sub: Job Offer at The Tai Mahal Palace, Mumbai

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as Food & Beverage Associate (Food & Beverage) in our organization on a Fixed Term Contract.

Please note the offer details:

- 1. Proposed Date of Joining: 15 June 2023
- Consolidated Compensation: Rs.18000/- (Rupees Eighteen Thousand only) per month. Rs.14,000/- as consolidated basic pay and Rs.4,000/- as H.R.A.
- 3 Period of Contract: 15 June 2023 to 30 June 2024
- 4. Location: The Taj Mahal Palace, Mumbai
- You will be taken on the rolls of The Taj Mahai Palace, Mumbai from 15 June 2023 to 30 June 2024. The letter of appointment will be handed over to you on your date of joining which should not be later than 15 June 2023.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your documents (post verification of your Academic Credentials & Testimonials).

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty – Assistant Human Resources Manager, contact no. 91-9821596524 or on Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and forward us the scanned copy of this letter in token of your acceptance within three days from the date of receipt of this letter i.e. by 7 May 2023, failing which the offer stands withdrawn.

For The Taj Mahal Palace, Mumbai

Ramu Veryulapally

Area Human Resources Director-South Mumbal & Director of Human Resources

accept the above terms & c	onditions: (signature)			
E-mail id:	2	Contact No:		
Se State Park	Best Charles and C		der le le la la le la la le la	MANUAL MENT AND EAST

TAĴ

The Tej Mahai Palace: Apollo Bunder, Mumbel - 400 0016 India Tel.: +91 22 6665 3366 • Fax: +91 22 6665 0300 • Infloc.bom@te CIN:: L74999MH1902PLC000183 • GST No.: 27AAACT3957GI27

Dt. 1110/2005 com



May 30, 2023

Paurnima Naik pournimanaik5@gmail.com 7057113694

Dear Paurnima,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as Housekeeping Attendant at The Ritz-Carlton, Pune as an agent for Panchshil Corporate Park Private Limited. Your monthly emoluments in INR are given below:

Wages 7,0	Monthly Amount	Annual Amount
Basic Salary	9,800	117,600
House Rent Allowance	4,200	50,400
Gross Total (A)	14,000	168,000
*Employer's PF Contribution @ 12% of Basic (B)	1,176	14,112
*Employer's ESIC Contribution @ 3.25% of Gross (C)	455	5,460
Total CTC (A+B+C)	15,631	187,572
*Employee's PF Contribution @ 12% of Basic (E)	1,176	14,112
*Employee's ESIC Contribution @ 0.75% of Gross (F)	105 00 100	1,260
*Professional Tax (G)	200 200	2,400
Net In-hand (A-E-F-G)	12,519	150,228
*Amount can vary as per government guidelines,		

You will be placed on probation for a period of 3 months. The probation period is waived off in case of internal transfers. You will be entitled to six (6) days off in a month, as per Marriott India policy. Gratuity is applicable in accordance with the Act. 50% discount on all food and beverage at any Marriott India hotel food outlet. Discounted room rates at all Marriott hotels worldwide, for friends & family as per Marriott Discount policy.

You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate", and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for inquiries.

Your date of joining will be July 3rd, 2023. On the date of joining you are requested to bring, 6 passport-size photographs, the last company's relieving letter, and certified copies of all your certificates. You will be required to do medical tests upon joining a prescribed medical center. Details for the tests will be provided

Please note that upon reference checks/inquiry if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case may be if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

Welcome aboard The Ritz-Carlton, Pune team!

Kavindra Tewari

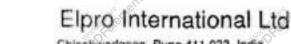
Human Resources Manager

The Ritz-Carlton, Pune, a unit of Panchshil Corporate Park Pvt. Ltd. CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 41,1608

Reg No. MANUSAITMS Pund

STREET SHE SELECTION THE

DA. 15/06/2008



Chinchwadgaon, Pune 411 033, India. Violeus at : www.elpro.co.in

July 1, 2023

Fo.

Mr. Akshat Nandgude A-2, Nandhanvan Society, Vishal Nagar. Pimple Nilakh, Pune – 27.

#### LETTER OF OFFER

Dear Mr. Akshat,

This is with reference to your application and the subsequent interviews you had with us for the position of " Intern Operation", we are pleased to offer you the same.

Your C3C will be Rs.1.80 likes per annum as per details mentioned below. All other terms and conditions will be mentioned in the Letter of Appointment.

Basic Allowano		- Re	P.M 12,500	1,50,000	
Provident Fund		- Rs.	1,500	18,000	
ESIC 3.25%		- Rs	406	4,872	
Gratuity		RS.	601	7,212	
A CHEMP	Total Salary	Rs.	15,007	1,80,084	25
		-	-		

You are required to join us on or before 1\* July, 2023 failing which this Offer shall stand cancelled.

Please acknowledge your acceptance, by signing a dupling round this letter

For ELPRO INTERNATIONAL LTD.

Authorised Signatory

Laccept the offer and I will join on or before.

July 2023

Name: Akshat Nandgude

Date 1 guly 2023

Regd. Office: ELPRO INTERNATIONAL LTD.

"NIRMAL", 17 th Floor, Nariman Point, Mumbai - 400 021. Tel.: +91 22 2202 3075, §

CIN: L51505MH1962PLC012425 | GST No.: 27AAACE2506L1

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91 22 2202 7995 Reg.No. MAH/859/2009/Pune

Ot. 11/06/2009



Mr. Shripad Devdatta Pawar MSIHMCT College, Pune

Dear Shripad,

#### Sub: Trainee Placement at The Taj Mahal Palace, Mumbai

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as On The Job Trainee (Front Office) in our organization.

Please note the offer details:

- 1. Proposed Date of Joining: 15 June 2023
- 2. Stipend: Rs.10,000/- (Rupees Ten Thousand only) per month.
- 3. Period of Training: 15 June 2023 to 15 May 2024
- 4. Location: The Taj Mahal Palace, Mumbai
- The letter of training will be handed over to you on your date of joining which should not be later than 15 June 2023.

This offer of training is subject to you being certified medically fit by the company medical officer and satisfactory completion of your documents (post verification of your Academic Credentials & Testimonials).

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty - Assistant Human Resources Manager, contact no. 91-9821596524 or on Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and forward us the scanned copy of this letter as a token of your acceptance within three days from the date of receipt of this letter i.e. by 7 May 2023, failing which the offer of training stands withdrawn.

For The Taj Mahal Palace, Mumbal

Ramu Vemulapally

Area Human Resources Director- South Mumbal & Director of Human Resources

I accept the above terms & conditions: (signature)	
E-mail id:	Contact No:

TAJ

The Tay Mahal Palace, Apollo Bunder, Mumbal - 400 001, India Tel.: +91 22 6665 3366 • Fex: +91 22 6665 0300 • tmbbc.bom@tajbc

CIN : 1.74999MH1902PLC000183 • GST No.: 27AAACT3957G1Z7

Reg No. MANIFEMENTANOPURE

# Annexure 1: FEE PAYMENT SCHEDULE 1st and 2nd Installment Paid: Rs.350000/- (Rs.30000 + Rs.320000) 3rd Installment of Rs.70000/- to be paid at the Institute on the date of commencement of course Student Mr/Ms Isha Nair have to pay without fail the Third ( 3rd) installment fee of Rs. 70000/- on or before. PUNE & Signature of Student: Signature of Parents/Guardian: N.B:- Both student & Parent/Guardian sign the same, scan and email to info@indianculinaryacademy.com



Mr. Vedant Santosh Phadtare MSIHMCT College, Pune

Dear Vedant

#### Sub: Placement at The Taj Mahal Palace, Mumbai - Batch 2023

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as Hotel Operations Trainee (Front Office) in our organization.

As per the guidelines of this Program, please note the following:

- 1. Proposed Date of Joining: 15 June 2023
- 2. Stipend: Rs.20000/- (Rupees Twenty Thousand only) per month.
- 3. Period of Training: 12 months
- 4. Location of Training: The Taj Mahal Palace, Mumbai
- Based on the location of training, you will be appointed on the rolls of the concerned hotel and the appointment letter will be issued accordingly.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your course (post verification of your Academic Credentials & Testimonials).

While referring the above, it is mentioned that the present situation is well known to all of us. The proposed date of joining is 15 June 2023 and any changes to this will be shared with you from time to

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty - Assistant Manager- Human Resources, contact no. 91-9821596524 or

Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and return the duplicate copy through a scan copy of this letter in token of your acceptance to the above mentioned details immediately.

For The Taj Mahal Palace, Mumbai

Ramu Venulapally

Area Human Resources Director- South Mumbai & Director of Human Resources

accept the at	ove terms & conditions: (signature)		
E-mail id:	not not	Contact No:	That enterin
Noted to	No. of the second	No. of London	ALL MANAGEMENT AND THE
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TAT	The Taj Mahal Palace, Apollo Bunder, N Tel.: +91 22 6665 3366 • Fax: +91 22		allocatels com P

CIN : L74999MH1902PLC000183 • GST No.: 27AAACT3957G1Z7



#### Apprenticeship Offer cum Appointment Letter

Date: Mar 14,2024

Candidate Name: Mr. Shreyash Raghawant

Candidate ID: 2809619

Address: 337 Malganga Netaji Nagar Datta Mandir Road Pimple Gurav, Pune-411061,

Maharashtra, India

Dear Shreyash,

Congratulations!!!

We are extremely pleased to extend a warm welcome to you from the eClerx family, under the Apprenticeship program. Your designation under the Customer Operations Vertical would be an Analyst, Your functional title will be "Analyst". We wish you a successful and professionally enriching experience with us.

Please find attached the additional terms and conditions under the Program which is to be treated as an integral part of your Apprenticeship contract (hereinafter referred to as "Contract"). Please return a duty signed duplicate copy of this letter for our records. Your HR Business Partner will soon reach out to you for an introduction. Should you have any queries or concerns, they will be glad to assist you. Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy, and exciting association with you.

Regards

Offered By: Sagar Shetty

& Sty

Designation: Program Manager-Human Resources



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Wellfield India

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#### ANNEXURE I

#### Stipend and Benefits Applicable During the Contract Period

#### 1. Stipend

Your stipend will be Rs. 20,100 per month for the duration of your training. This stipend is comprehensive and all-inclusive, and hence it shall be deemed to include all the liabilities of the Company.

The Company will deduct taxes or statutory payments from the stipend, as prescribed by the law of this country from time to time.

#### 2. Benefits

#### 2.1 Group Medical Insurance

- You are eligible for a floater medical insurance cover of INR 100,000 which covers your spouse, up to 2 children and yourself.
- The insurance is inclusive of pre-existing disease cover from the date of joining.
- You may also opt for an additional cover for your family, including your spouse, up to 2 children and parents / parents-in-law, post your joining the Company. The premium against the additional cover will be communicated to you and will be deducted from your salary.

#### 2.2 Group Personal Accident Insurance

- You are covered for an amount of INR 300,000 under the Group Personal Accident Insurance Policy.
- The policy covers disablement (temporary and permanent both) and death caused due to accidents.

#### 2.3 Life Insurance

You are covered by a term life insurance cover of INR 500,000 under the Group Life Insurance Cover Policy

#### 2.4 Transport

The Company offers subsidized transport to all its employees, basis the local transport policy. Should you wish to avail it, an amount of INR 1,460 will be deductible from your fixed stipend every month.

884

Offered By: Sagar Shetty

Designation: Program Manager - Human Resources

Accepted by:

(Name and Signature)

Date:





Mr. Jayesh Bhagwan Sapkale MSIHMCT College, Pune

Dear Jayesh,

#### Sub: Placement at The Taj Mahal Palace, Mumbal - Batch 2023

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as **Hotel Operations Trainee (Food & Beverage)** in our organization.

As per the guidelines of this Program, please note the following:

- 1. Proposed Date of Joining: 15 June 2023
- 2. Stipend: Rs.20000/- (Rupees Twenty Thousand only) per month
- 3. Period of Training: 12 months
- 4. Location of Training: The Taj Mahal Palace, Mumbai
- Based on the location of training, you will be appointed on the rolls of the concerned hotel and the appointment letter will be issued accordingly.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your course (post verification of your Academic Credentials & Testimonials).

While referring the above, it is mentioned that the present situation is well known to all of us. The proposed date of joining is 15 June 2023 and any changes to this will be shared with you from time to time.

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty - Assistant Manager- Human Resources, contact no. 91-9821596524 or

Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and return the duplicate copy through a scan copy of this letter in token of your acceptance to the above mentioned details immediately.

For The To Mahal Palace, Mumbai

Ramu Very lapally

, Area Human Resources Director-South Mumbal & Director of Human Resources

E-mail id:	above terms & conditions: (signature)	Contact No:	W. Hert
TA	The Taj Mahal Palace, Apollo Bunder,	Mumbei - 400 001, India 2 6665 0300 + tmbbc.bom@tajhotuja	Torn - www.taihotela.comiPus
IAJ	CIN: L74999MH1902PLC000183 • C		Reg.No. Withdraw



Date: 28-Feb-2024

Ref no. TXPL/28-Feb-2024/02

Atharva Shewadkar

642, Sadashiv Peth, Kumthekar road, Pune- 411030

Sub: Offer for the role of Travel Operations Executive in Travelxp India Private Limited

Dear Atharva,

Congratulations!

I am pleased to offer you the position of "Travel Operations Executive" reporting to Ketan Khedekar, Manager. You will be on probation for a period of 6 Months subject to the following terms & conditions:

- Your annual CTC (Cost to Company) for this position shall be Rs 2,40,000 the breakup of the same shall be provided by a separate letter.
- 2. Your Date of Joining will be 1-March-2024.
- You agree to work on a rotational shift with pre-defined holidays as sent to you by the company from time to time.
- You will report to the office 10 minute before shift starts and commence work as soon as shift starts.
- In case you are unable to come to office for any reason during your shift you will intimate your HOD in enough time [ at least 4 hours prior to shift starting] for an alternate person to fill in your shift.
- 6. You will need to submit self-attested photocopies of your educational certificates, PAN card, Aadhar Card proof of residence and 2 passport sized photographs. To expedite the process, please help us by sending all your documents via mail within 48 hours of the date of this non-binding offer letter.



2nd July 2023

Dear Miss Ritika Shete,

We are excited to offer you the position of Front Office Associate at Centro, our flagship hotel, starting on 3rd July 2023. Your enthusiasm, professionalism, and passion for delivering exceptional guest experiences make you the perfect fit for our team. We believe that you will contribute significantly to our mission of redefining hospitality and creating memorable stays for our guests.

Position: Front Office Associate

Reporting to: Mr. Mangal Rathod, Front Office Manager

Directly accountable to: Mr. Virendra Tripathi, General Manager

Salary: ₹16,000 per month

#### Responsibilities:

As a Front Office Associate, your primary responsibilities will include:

- Efficiently handling guest check-ins, confirming reservations, assigning rooms, and ensuring a seamless arrival experience.
- Processing various payment types, including room charges, cash, checks, debit, or credit transactions, with accuracy and attention to detail.
- Conducting smooth check-outs, resolving any outstanding charges, and ensuring quest satisfaction.
- Serving as the first point of contact for guest calls, messages, requests, and concerns, providing prompt and professional assistance.
- Collaborating closely with the Housekeeping team to coordinate room readiness for guest arrivals, ensuring cleanliness and comfort.
- Demonstrating thorough knowledge of the local area, providing guests with accurate information, directions, and recommendations.
- 7. Communicating parking procedures effectively to guests and coordinating bell staff or valet services when required
- Generating daily reports, such as arrivals and departures, while carefully reviewing for accuracy and addressing any special requests.
- Completing cashier and closing reports in compliance with established procedures, maintaining financial accountability.

Your work schedule will consist of a 9-hour shift with one day off per week.

Please sign and return a copy of this letter to confirm your acceptance.

We look forward to welcoming you to the Centro family and embarking on this exciting journey together. If you have any questions or need further clarification, please don't hesitate to reach out.

Congratulations once again, Miss Ritika Shete, on becoming a part of our team! Sincerely.

Chaitanya Adgaonkar Director

Centro Hotels



## travelxp.com

- 7. The Annual CTC is inclusive of and subject to statutory deductions including but not limited to Provident Fund, ESIC, Professional Tax, Income Tax, etc. or any other statutory deduct-able component, both for your contribution or Company's contribution, as defined by the Government now or in the future. For ample clarification, net payable salary would depend on statutory deductions including but limited to Provident Fund, ESIC, Professional Tax, Income Tax, etc. or any other statutory deductible components, both for your contribution or company's contribution, as defined by the Government now or in the future. Statutory components will be included in your salary (for example PF or ESIC). The same would be included factoring both yours and Company's contribution within the Monthly CTC.
- 8. Upon acceptance of this offer, should you fail or refuse to commence the performance of duties under this offer contract on the Effective Date of this offer, you shall pay to the company, an amount equivalent to one month's gross salary as offered to you under this offer contract as liquidated damages, which is agreed and understood to be a fair pre-estimate of the damages suffered by the company on account of such action. Notwithstanding the above, the company retains the right to a file a claim for damages or take appropriate action in relation to any breach of the obligations by you under this contract.

If you choose to accept this job offer please put in your signature at the bottom of the letter.

Please let me know if you have any questions or I can provide any additional information.

For Travelxp India Private Limited

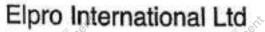
Sharvari Kadam

**Human Resources Executive** 

I do hereby accept the offer on the above-mentioned terms and conditions.

Candidate name





Chinchwadgaon, Pune 411 033. India. Visit us at : www.elpro.co.in

July 1, 2023

To

Mr. Vighnesh Sharad Thikekar At Thikekarwadi, Ozar Otur Road, Junnar Pune – 412409.

#### LETTER OF OFFER

Dear Mr. Vighnesh,

This is with reference to your application and the subsequent interviews you had with us for the position of " Intern - Operation", we are pleased to offer you the same.

Your CTC will be Rs.1.80 lacs per annum as per details mentioned below. All other terms and conditions will be mentioned in the Letter of Appointment.

120 C	P.M	PA
Basic Allowance	- Rs. 12,500	1,50,000
Provident Fund 12%	- Rs. 1,500	18,000
ESIC 3.25%	- Rs. 406	4,872
Gratuity	- Rs. 601	7,212
Total Salary	Rs. 15,007	1,80,084
PV PV	=======	

You are required to join us on or before 1st July,2023 failing which this Offer shall stand cancelled.

Please acknowledge your acceptance, by signing a duplicate copy of this letter.

For ELPRO INTERNATIONAL LTD.

Authorised Signatory

I accept the offer and I will join on or before

Mikekov

Name: Vighnesh Sharad Thikekar

Date: 15+ july 2023

Rag.Mo. MANHESSKIENSE S



Mr. Dinesh Purushottam Timande MSIHMCT College, Pune

Dear Dinesh

#### Sub: Placement at The Taj Mahal Palace, Mumbai - Batch 2023

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as **Hotel Operations Trainee** (Front Office) in our organization.

As per the guidelines of this Program, please note the following:

- 1. Proposed Date of Joining: 15 June 2023
- 2. Stipend: Rs.20000/- (Rupees Twenty Thousand only) per month
- 3. Period of Training: 12 months
- 4. Location of Training: The Tal Mahal Palace, Mumbai
- Based on the location of training, you will be appointed on the rolls of the concerned hotel and the appointment letter will be issued accordingly.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your course (post verification of your Academic Credentials & Testimonials).

While referring the above, it is mentioned that the present situation is well known to all of us. The proposed date of joining is 15 June 2023 and any changes to this will be shared with you from time to time.

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty - Assistant Manager- Human Resources, contact no. 91-9821596524 or

Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and return the duplicate copy through a scan copy of this letter in token of your acceptance to the above mentioned details immediately.

For The Taj Mahal Palace, Mumbai

Ramu Vernalapally

-Area Human Resources Director- South Mumbai & Director of Human Resources

I accept the	above terms & conditions: (signature)		
E-mail id:	Schent .	Contact No:	CHEST SHE SAISING TO SE
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TAJ	The Taj Mahai Palace, Apollo Bunder, M Tel.: +91 22 6665 3366 • Fax: +91 22 6 CIN : 174999MH1902PLC000183 • CST	665 0300 • fmhbc.bom@tajhe@	Com a well his folder com





Thursday, 13 July, 2023

Ms. Rutuja Ware Mobile:- 7303 72 4303

#### Sub: Letter Of Intent

#### Dear Rutuja.

To confirm the recent screening processes by our contractor's personnel department, we have pleasure in offering you the following position as per the terms and conditions mentioned below:

Position

Front Office Associate

Reporting Head

Front Office Manager

Employer

Vedant HR & Outsourcing Services

**Gross Salary** 

₹17,000/₽

**Effective Date** 

15/07/2023

Probation Period

06 Months

**Duty Hours** 

09 (Nine) hours and 06 (Six) days working in a week

Notice Period

30 Days or pay compensation in lieu of notice.

Your letter of Appointment with employment terms and conditions and benefits details will be issued post submission of all the required documents and duly accepted resignation copy from the previous employer.

Congratulations on your appointment. Should you have any questions concerning this job offer, please contact Human Resource Department.

Yours faithfully,

ACCEPTANCE OF APPOINTMENT

For and on behalf of

For Hotel Bawa International

I accept the offer on the terms and conditions outlined.

Authorized Signatory,

CC: Department of Human Resources

Candidate Signature

Date:

Corp. Office: Hotel Bawa International, Near Domestic Tel: +91-22-26113636. email: bawaintl@vsnl.cj

Mombai 400 099





agth June 2023

Ms. Manisha Badyal, Daboh Po Samba, Tehsil Samba 184121

Dear Manisha,

We are pleased to offer you the position of 'Guest Service Associate' in F&B Service Department with JW Marriott Hotel Pune as operators of ICC Realty India Pvt. Ltd. with effect from 4th July 2023. However, this offer is subject to you being declared medically fit by a reputed medical practitioner and satisfactory references from your referees.

Your compensation will be Rupees 15000/- per month [Total Remuneration]. The breakdown of your salary is enclosed for your reference.

Please report to the Human Resources Department on 4th July 2023 at 10:00 hrs. With the following documents:

- 6 passport-sized photographs
- Photocopy of proof of Date of Birth (Birth certificate / Passport)
- Photocopy of proof of address (Ration Card, Voters ID)
- z Photocopy of any Govt. certified Photo Identification (ADHAR Card Compulsory)
- Photocopies of Educational Qualifications
- Photocopies of letters of previous work experience (if any)
- Photocopy of last drawn salary slip (if any)
- Previous company UAN number and ESIC number
- Photocopy of Marriage Certificate (if married)
- a Photocopy of PAN Card (Compulsory)
- Vaccination Certificate/ RTPCR Report (Should not be older than 48 hours)

If the above terms are acceptable to you, as a token of acceptance, please sign the enclosed duplicate copy of this letter.

Welcome aboard!

Yogesh Pote Assistant Director Human Resources

Candidate's Acknowledgement:

Signature / Date:

(Signed in acceptance)

Marriott Pune, Senapati Bapat Road, Pune - 41/930 Tel: +9f 20 (688 3333) Fax: +16 20 2563 6362

www.jwpune.com

India Reg.No. MAHISTS JOSSIPuna

MARAGEMENT AND CATERNIE

OL 11/06/2009



#### DETAILS OF COMPENSATION & BENEFITS

#### Manisha Badyal

Salary: As per property payslip and subject to statutory deductions &

Basic Salary 9404 House Rent Allowance 4031

Employer's PF Contribution 13435
Employer's ESIC Contribution 437

TOTAL REMUNERATION 15000

You will be on probation for a period of three (3) months. Not applicable for Internal Transfers.

In accordance with the property, Leave policy in practice as on your date of joining and revised from time to time based on business needs.

However, if you leave the organization, then any unavailed leave will be encashed on gross salary up to a maximum of 30 days if worked for more than one year, else on basic salary. Leave entitlement will be 21 days per calendar year.

Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.

You will be entitled to six (6) days off in a month, as per Marriott India policy.

You will be eligible to participate in the local provident fund scheme as per Hotel policy.

You will be eligible to participate in the Hotel's health insurance scheme:

- Mediciaim insurance of Rs. 100,000 (for self).
- Mediclaim Insurance of Rs. 200,000 (if married).
- Personal Accident Insurance of twice of your annual CTC, for self.

Benefits:

Probation:

Days Off:

Provident Fund:

Medical and Insurance:

Annual Leave, Holidays and

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is applicable in accordance with the Payment of Gratuity Act 1972. Gratuity: You will also be entitled to the following benefits: Other Benefits: A 50% discount on all food and beverage at any Marriott hotel in F&B Discount India, and a 35 % discount on food & beverage at any Marriott hotel internationally. Discounted room rates at all Marriott hotels worldwide, for friends Room Rate Discount and family. A commitment of a minimum of Bo hours of training per year. Training You shall not disclose, divulge or communicate in any manner, any Confidentiality: information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager **Duties & Responsibilities:** You shall devote your working time and effort to the business of This attachment is and forms part of the offer letter dated 30th June 2023.

Yogesh Pote

Assistant Director Human Resources

Candidate's Acknowledgement

Signature / Date

(Signed in acceptance)

JW Marginte Pune, Senaputi Bapat Road, Pune 411053, In Teli +94 20 6683 3333) Fax: +\$4 20 9563 8363 www.jwpune.com

Reg.No. MAHIS99/2005/Pune



Mr. Abhishek Khirid MSIHMCT College, Pune

Dear Abhishek,

#### Sub: Job Offer at The Taj Mahal Palace, Mumbai

This has reference to your application and the subsequent interviews that you had with us. We are pleased to inform you that you have been selected as Food & Beverage Associate (Food & Beverage) in our organization on a Fixed Term Contract.

Please note the offer details:

- Proposed Date of Joining: 15 June 2023
- 2. Consolidated Compensation: Rs.18000/- (Rupees Eighteen Thousand only) per month. Rs.14,000/- as consolidated basic pay and Rs.4,000/- as H.R.A.
- 3. Period of Contract: 15 June 2023 to 30 June 2024
- 4. Location: The Taj Mahal Palace, Mumbai
- You will be taken on the rolls of The Taj Mahal Palace, Mumbai from 15 June 2023 to 30 June 2024. The letter of appointment will be handed over to you on your date of joining which should not be later than 15 June 2023.

This offer is subject to you being certified medically fit by the company medical officer and satisfactory completion of your documents (post verification of your Academic Credentials & Testimonials).

Should you require any clarifications, please feel free to get in touch with:

Ms. Hanshika Shetty - Assistant Human Resources Manager, contact no. 91-9821596524 or on Email: hanshika.shetty@tajhotels.com

May I request you to kindly sign and forward us the scanned copy of this letter in token of your acceptance within three days from the date of receipt of this letter i.e. by 7 May 2023, failing which the offer stands withdrawn.

For The Taj Mahai Palace, Mumbai

Ramu Vemulapally

Area Human Resources Director- South Mumbai & Director of Human Resources

Accepted

I accept the above terms & conditions: (signature)

E-mail id: abhithind 17@ gmail : com contact No: 9284290990

The Taj Mahai Palace, Apollo Bunder, Mumbai - 400 001, India Tel.: +91 22 6665 3366 • Fax: +91 22 6665 0300 • tmhbc.bom@ tel. or No. 1250



Unbend Martech Private Limited CIN: U82990PN2023PTC224939 GSTIN: 27AADCU4337Q1ZQ

#### Appointment Letter

Ms. Nupur Dakwale

Date: 05/02/2024

Subject: Appointment Letter for employment as the Marketing Executive (Marketing Department)

Dear Ms. Nupur Dakwale

With reference to the discussions that we had with you, we are pleased to appoint you as "Marketing Executive" with Unbend Martech Private Limited, Pune and its subsidiary related work. Your place of posting will be in Pune.

Your annual compensation will be INR 350,000 (Three Lakh Fifty Thousand Only) where the fixed package will be INR 326,400 (Three Lakh Twenty-Six Thousand Four Hundred Only). Over & above you are entitled for an annual variable of INR 24,000 which is performance based and will be released at the end of the financial year.

Your Appointment will be governed by terms and conditions of Employment presented in Annexure I. You will also be governed by the rules and regulations in vogue and those that may change from time to time.

We request you to join us from 12th February, 2024. At the time of joining, please submit the following documents:

- 1.) Relieving letter from your previous employer and last drawn Pay Slip.
- 2.) One Passport size color Photographs.
- 3.) Aadhar /Pan Card Copies and Reference related contact details.

We look forward to your joining us. Please do not hesitate to call us for information you may need.

Also, sign the duplicate of this offer as your acceptance and forward the same

Yours Sincerely.

For Unbend Martech Private Limited,

Ma Mitali I lia

Ms. Mitali Ukcy

Manager HR





Office No. G 401 TO 404, ACE Almighty Sigma Tower, Tathawade Road, Pune-411033 Phone: 02067811340 Email: business@unbend.co | Web: www.unbend.co



Unbend Martech Private Limited CIN: U82990PN2023PTC224939 GSTIN: 27AADCU4337Q12Q

#### Appointment Letter

Ms. Nupur Dakwale

Date: 05/02/2024

Subject: Appointment Letter for employment as the Marketing Executive (Marketing Department)

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- 3.) Aadhar /Pan Card Copies and Reference related contact details.

We look forward to your joining us. Please do not hesitate to call us for information you may need.

Also, sign the duplicate of this offer as your acceptance and forward the same

Yours Sincerely.

For Unbend Martech Private Limited,

Quite?

Ms. Mitali Ukey

Manager HR





Office No. G 401 TO 404, ACE Almighty Sigma Tower, Tathawade Road, Pune-411033 Phone: 02067811340 Email: business@unbend.co | Web: www.unbend.co

### DEV EDUCATIONAL SOCIETY'S (Reg. No. F/30958/KO) CHEF'S KITCHEN INSTITUTE OF CULINARY ARTS & HOTEL MANAGEMENT



#### CHEF'S RECOGNISED BY GOVERNMENT OF MAHARASHTRA

KITCHEN (Department of Higher and Technical Education ) (2020/ (96/20) MS-4)



Email - princi@chefskitchen.co.in / md@chefskitchen.co.in Contact :- +91 7030702424 & +91 7272077878

DES/CK/LOLL	2026	17-04
		-

COLLEGE CODE - 5041

DATE: 17/09/2029

COLLEGE SECTION

THIS IS TO STATE THAT MRS SHRADHA SUSHANT PAI / POONAM MUZUMDAR, HAS BEEN TEACHING IN OUR INSTITUTION FROM 1<sup>ST</sup> AUGUST 2017. SHE HAS BEEN TEACHING HOTEL MANAGEMENT SUBJECTS LIKE:

- FRONT OFFICE,
- ACCOMMODATION OPERATIONS,
- FRENCH

SINCERELY.

TO B.SC HOSPITALITY STUDIES AND DIPLOMA IN HOSPITALITY STUDIES. THESE COURSES ARE AFFILIATED TO KAVIKULUGURU KALIDAS SANSKRIT UNIVERSITY, RAMTEK (NAGPUR). SHE ALSO TEACHES OTHER COURSES IN OUR INSTITUTE, DIPLOMA IN HOTEL MANAGEMENT AND CATERING TECHNOLOGY, DIPLOMA IN INTERNATIONAL CULINARY ARTS AND CERTIFICATE COURSE IN BAKERY AND CONFECTIONERY.

A Profesional Andrews Andrews

CHEP'S KITCHEN INSTITUTE OF CULINARY ARTS AND HOTEL MANAGEMENT, KOLHAPUR.

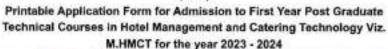
Since 2011

Tog No. MANERAL POST-





State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001. (M.S.)





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	Status of Caste / Tribe Validity Certificate	Available
	Status of Non-Creamy Layer Certificate	Not Ameliatrie:
Sr. No.	List of Documents Required to be submitted at the time of verification at Scruliny Center as pe	or mentioned in Information Brochure
1	Statement of marks obtained at 10th/SSC or its Equivalent Exemination	
2	Statement of marks obtained at 12th/HSC or its Equivalent Examination.	
3	The School Leaving Certificate indicating the Nationality of the Centidate as Indian Or The Place Of Birth in India	
4	Caste Certificate stating that the caste is recognised under backward class category in Maharashtra	
5	Cente / Tribs Validity Certificate issued by Ceste / Tribe Certificate Scrutiny Committee	
6	The School Leaving Certificate indicating the Place Of Birth In Maharashtra	NO WOLLD IN CALLEDO

https://dmhmot2023.mehecet.org.in/cet2023/mhmct23/index.php/CandidateController/paf7succ=1&id=MT/MA/DC2

Registo, MANNESSIZUOTAPune Dt. 1105/2009 7/9/23, 6:38 PM

State Common Entrance Test Cell, Maharashtra State, Mumbai

Declaration:

I have read all the rules of admission & information brockurs for PG Courses 2022 and on understanding these Rules, I have filed this Application Form for consideration of automission of Application Form at Sociality Center for the admission to First Year Post Graduate Technical Courses in Hotel Management and Catering Technology Viz. M-HMCT for the academic Year 2023 - 2024. The information given by me in this application is true to the best of my knowledge & belief. If at later stage, it is found that I have furnished wrong information and/or submitted takes certificate(s). I am aware that my admission stands concelled and fees paid by me will be forfeited. Further I will be subject to legal ansilver panel action as per the provisions of the law.

Date: 09-07-2023

Place:

Signature of the Candidate
NURE PRATIKSHA SAUDAGARD

Last modified by: MRM23100056

Printed By: MRM23100056

Printed On: 09-07-2023 06:38:07 PM

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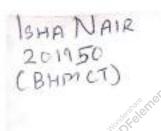
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Ref:ICA/2024/2294

Date: 13.01.2024

Application No:15972

Batch: Jan 2024

To
Isha Nair
301-A, Sneha Kinara, Bhau-Patil Road, Bopodi
Pune
Maharashtra - 41 1020
Email Id:nair.jaishri@gmail.com
Mobile No:09850049462

Provisional Admission Letter

Dear Mr/Ms Isha Nair

This is to inform you that your admission in our Institute for the Academic year is provisionally confirmed having paid 2nd installment of the course fee and having fulfilled the eigibility criteria. You have paid the First and Second installments (1st and 2nd) of INR 350000 (Three Lakh and Fifty Thousand) totaling registration & Course fee. You are here by informed to pay the Third (3rd) installment fee as per schedule enclosed Ref: Annexure 1 on the date of course commencement at the Institute.

All fee payments are to made in favour of 'Studyask Education Pvt Ltd' by Demand Draft or by NEFT Transfer in favour of 'Studyask Education Pvt Ltd, HDFC Bank Account No: 50200002884676, Branch: Old airport Road, Kodihaili, Bangalore, IFSC Code:HDFC0000075'.

#### N.B:-

- a) Fee payment by Cash shall not be accepted.
- b) Fee once paid is not refundable at any circumstances
- c) Admission shall be cancelled if the educational credentials, documents submitted are found to be fabricated /false.
- d) Admission shall be cancelled if the fee is not remitted as per the mentioned schedule

Indian Culinary Academy, Bangalore.

This is a computer-generated document. No signature is required.





+91-080-49587426 +91-95354 53302



Info@indianculinaryacademy.com www.indianculinaryacademy.com



114, 12, AECS - A Layout, Singasandra, Bengaluru, Karnataka - 560068 Student Mr/Ms Isha Nair have to pay without fail the Third ( 3rd) installment fee of Rs. 70000/- on or Date: PUNE ignature of Student: 15h ignature of Parents/Guardian: B:- Both student & Parent/Guardian sign the same, scan and email to info@indianculinaryacademy.com



#### Confirmation of Acceptance for Studies Details

Tier and Category

Tier and Category

Batch details

Batch name:

JT UploadGeneral-2023-08-30

CAS details

Sponsor licence number:

Sponsor name:

CAS Number:

CAS status:

Current CAS status date:

Date assigned:

Expiry date (use by):

Sponsorship withdrawn:

Sponsor note:

Migrant application status:

H38YWWYT2

Manchester Metropolitan University

E4G3LI2K55U0Y0

ASSIGNED

30/08/2023

30/08/2023 01/03/2024

Student details

Family name: Given name(s):

Other names

Date of birth:

Gender:

Nationality. Place of birth:

Country of birth:

Passport number:

Sponsor's system unique ID for a student:

UCAS ID number:

Godbharle

Nandini Apt

16/09/2000

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INDIA

INDIA

P6333960

23044383

Offer details

Course details

Application Number:

Course title:

Course ID:

Course level:

Secondary course level: Course start date:

Course end date:

Latest date a student can be accepted on to

the course:

Tick if the course is full time:

Hours per week:

Tick if the course requires an Academic Technology Approval Scheme (ATAS)

certificate:

Tick if the course requires a certificate from N the Postgraduate Dean (for postgraduate doctor and dentist courses only):

23044383-23/24-545U-1F

MSC INTERNATIONAL TOURISM AND HOSPITALITY MANAGEMENT

23/24-545U-1F

RQF level 7

25/09/2023 25/09/2024

16/10/2023

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#### Main study address in the United Kingdom (mandatory for assignment) All Saints Campus Address: Oxford Road City or town: Manchester County, area district or province: Postcode: M15 6BH **Evidence Provided** English language qualification Is SELT required? Reason not required: Higher Education Institution (HEI) sponsor has made assessment English language level attained: SELT - speaking: SELT - listening SELT - reading: SELT writing. English language test provider: Progression details Previous UK student? Previous course level: Is current course higher, lower or at the same level as the previous course? If the same or lower supply justification text (1000 character limit): Other Evidence Passing Certificate and Statement of Marks for Bachelor of Hotel Management & Catering Technology from Savtribai Phule Pune University, Pune, India. HEI has made assessment of the applicant's English Language ability based on IELTS Academic results, which confirm that the applicant has a knowledge of English equivalent to level B2, or above, of the Council of Europe's Common European Framework for Language Learning in all four components (reading, writing, speaking and listening). Manchester Met is satisfied the English language ability of the applicant is sufficient to undertake the course of study. Applicant is in receipt of a £3000 scholarship from Manchester Met; this is detailed as part of fees paid to date. Evidence used to obtain offer: Accommodation and fees Tick if you will be providing accommodation N or leave blank if unknown:

Tick if the course fee for the first year includes accommodation or boarding costs: Course less charged for first year of the 18000.00 course (in pounds sterling): Course fees paid to date (in pounds sterling): 6000.00 Boarding or accommodation fees charged 0.00 for the first year (in pounds sterling): Accommodation fees paid to date (in pounds sterling): Boarding fees paid to date (in pounds sterling) Fees last updated: 30/08/2023

**Graduate Route Notifications** 

Successful course completion notification N received? Date of notification

Notification comments

Work placement details

Tick if the applicant is undertaking a work. N placement as part of the course:

Percentage of course undertaken as work placement.

If the percentage of work is more than the permitted level then supply justification text (1000 character limit):





## State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001. (M.S.) Printable Application Form for Admission to First Year Post Graduate Technical Courses in Hotel Management and Catering Technology Viz. M.HMCT for the year 2023 - 2024



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2023-07- 08 FC Address: FC Coordinator Name: chinzamani					High Management & Cetaring Technology Pure			11 A.M. to 12 8023-07-01	
PERSONAL	DETAILS								
Full Name				RASIKA SURESH GA	KWAD.		4	-	
Nationality				Indian				-	
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Gender		Notes to		L. F. S. C.	Date of Birth	05/05/2001		No. Co	Sign
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Select the	District fr	om which Candida	te has passed H.S.C.(S	itd. XII)/ Equivalent E	xamination	S. Coll		2018	Nust
Select Dist	rict from	which Candidate h	as Passed / Appearing	for Graduation	Mol	× -		Apple 1	Pune
Payment De	talls								
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Sraduation I	Details								
		Graduation Faculty	Hotel Management & C Technology	atering	Graduatio	on University	Saytribal Phu	le Pune University	
Pi	ace of Pas	sing/Appearing for Graduation	India		Gra	dustion Type	Pull-Time		
	Gradi	ation Passing Year	2023		Grade	action Status	Appearing		

Status of Caste / Tribe Validity Certificate

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	Status of Non-Creamy Layer Certificate Applied but not Received		
Sr. No.	List of Documents Required to be automitted at the time of welfcotion at Scrutiny Center as per mentioned in Information Brochure		
1	Studement of marks obtained at 19th/SSC or its Equivalent Examination		
2	Statement of marks obtained at 12th/HSC or its Equivalent Examination.		
3	Certificate of the Indian Nationality of the candidate		
4	Domicile Certificate of Candidate indicating that he/site is Domiciled in the State of Maharashtra		
3	Castle Certificate stating that the castle is recognised under backward class category in Maharoshira		
6	Caste / Tribe Validity Certificate issued by Caste / Tribe Certificate Scrutiny Committee		
7	Receipt of submission of Non-Creamy Layer Certificate Certificate		

#### Declaration:

I have read all the rules of admission & information brochure for PQ Courses 2022 and on understanding these Rules. I have filled this Application Form for consideration of submission of Application Form at Sorutiny Center for the admission to First Year Post Graduate Technical Courses in Hotel Management and Catering Technology Viz. M-HMCT for the academic Year 2023 - 2024. The information given by me in this application is true to the best of my knowledge & belief. If at later stage, it is found that I have furnished wrong information and/or authoritied false certificate(s), I am aware that my admission stands cancelled and fees paid by me will be forfeited. Further I will be subject to legal and/or pertal action as per the provisions of the law.

Date: 06-07-2023		
Place :		Signature of the Candidate (RASKA SURESH GAKWAD)
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